| County | | 1st Ye | ear > 0 to | 800 OJT | Hours | 1st Year > 801 to 1,600 OJT Hours | | | | |
|--------|----------------|------------------------------------------------|-------------|----------|---------------------------------------------|------------------------------------------------|----------------|----------|---------------------------------------------|--|
| | | | 1st Se | | 2nd Semester | | | | | |
| | | 1st Year 1st Sem Total Package 50% | Base 85% | Training | Addt'l Wage or Approved ERISA Plan | 1st Year 2nd Sem Total Package 56% | Base 82.08% | Training | Addt'l Wage or Approved ERISA Plan | |
| 1 | Alameda | \$55.71 | \$47.35 | \$1.50 | \$6.86 | \$62.39 | \$51.21 | \$1.50 | \$9.68 | |
| 2 | Alpine | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 3 | Amador | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 4 | Butte | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 5 | Calaveras | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 6 | Colusa | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 7 | Contra Costa * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 8 | Del Norte | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 9 | El Dorado | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 10 | Fresno | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 11 | Glenn | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 12 | Humbolt | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 13 | Imperial | \$23.52 | \$19.99 | \$1.50 | \$2.03 | \$26.34 | \$21.62 | \$1.50 | \$3.22 | |
| 14 | Inyo | \$19.98 | \$16.98 | \$1.50 | \$1.50 | \$22.38 | \$18.37 | \$1.50 | \$2.51 | |
| 15 | Kern * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 16 | Kings | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 17 | Lake | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 18 | Lassen | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 19 | Los Angeles | \$20.50 | \$17.43 | \$1.50 | \$1.57 | \$22.96 | \$18.85 | \$1.50 | \$2.61 | |
| 20 | Madera | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 21 | Marin | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 22 | Mariposa * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 23 | Mendocino | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 24 | Merced * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 25 | Modoc * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 26 | Mono | \$19.98 | \$16.98 | \$1.50 | \$1.50 | \$22.38 | \$18.37 | \$1.50 | \$2.51 | |
| 27 | Monterey * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 28 | Napa | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 29 | Nevada | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 30 | Orange | \$21.41 | \$18.20 | \$1.50 | \$1.71 | \$23.97 | \$19.67 | \$1.50 | \$2.80 | |

| County | | 2nd Year | > 1,601 to | o 2,400 C | OJT Hours | 2nd Year > 2,401 to 3,200 OJT Hours | | | | |
|--------|----------------|------------------------------------------------|----------------|-----------|---------------------------------------------|------------------------------------------------|----------------|----------|---------------------------------------------|--|
| | | | 1st Se | | 2nd Semester | | | | | |
| | | 2nd Year 1st Sem Total Package 62% | Base 80.03% | Training | Addt'l Wage or Approved ERISA Plan | 2nd Year 2nd Sem Total Package 68% | Base 78.44% | Training | Addt'l Wage or Approved ERISA Plan | |
| 1 | Alameda | \$69.07 | \$55.28 | \$1.50 | \$12.29 | \$75.76 | \$59.43 | \$1.50 | \$14.83 | |
| 2 | Alpine | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 3 | Amador | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 4 | Butte | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 5 | Calaveras | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 6 | Colusa | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 7 | Contra Costa * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 8 | Del Norte | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 9 | El Dorado | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 10 | Fresno | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$18.31 | \$16.00 | \$1.50 | \$0.81 | |
| 11 | Glenn | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 12 | Humbolt | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 13 | Imperial | \$29.16 | \$23.34 | \$1.50 | \$4.32 | \$31.98 | \$25.09 | \$1.50 | \$5.39 | |
| 14 | Inyo | \$24.78 | \$19.83 | \$1.50 | \$3.45 | \$27.17 | \$21.31 | \$1.50 | \$4.36 | |
| 15 | Kern * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 16 | Kings | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$18.31 | \$16.00 | \$1.50 | \$0.81 | |
| 17 | Lake | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 18 | Lassen | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 19 | Los Angeles | \$25.42 | \$20.34 | \$1.50 | \$3.58 | \$27.88 | \$21.87 | \$1.50 | \$4.51 | |
| 20 | Madera | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$18.31 | \$16.00 | \$1.50 | \$0.81 | |
| 21 | Marin | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 22 | Mariposa * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 23 | Mendocino | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 24 | Merced * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 25 | Modoc * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 26 | Mono | \$24.78 | \$19.83 | \$1.50 | \$3.45 | \$27.17 | \$21.31 | \$1.50 | \$4.36 | |
| 27 | Monterey * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 28 | Napa | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 29 | Nevada | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 30 | Orange | \$26.54 | \$21.24 | \$1.50 | \$3.80 | \$29.11 | \$22.83 | \$1.50 | \$4.78 | |

| | | 3rd Year | > 3,201 to | o 4, 000 C | OJT Hours | 3rd Year > 4,001 to 4,800 OJT Hours | | | | |
|--------|----------------|------------------------------------------------|---------------|------------|---------------------------------------------|------------------------------------------------|----------------|----------|---------------------------------------------|--|
| County | | | 1st Se | mester | | 2nd Semester | | | | |
| | | 3rd Year 1st Sem Total Package 74% | Base 77.2% | Training | Addt'l Wage or Approved ERISA Plan | 3rd Year 2nd Sem Total Package 80% | Base 76.25% | Training | Addt'l Wage or Approved ERISA Plan | |
| 1 | Alameda | \$82.44 | \$63.64 | \$1.50 | \$17.30 | \$89.13 | \$67.96 | \$1.50 | \$19.67 | |
| 2 | Alpine | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 3 | Amador | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 4 | Butte | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 5 | Calaveras | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 6 | Colusa | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 7 | Contra Costa * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 8 | Del Norte | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 9 | El Dorado | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 10 | Fresno | \$19.93 | \$16.00 | \$1.50 | \$2.43 | \$21.54 | \$16.42 | \$1.50 | \$3.62 | |
| 11 | Glenn | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 12 | Humbolt | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 13 | Imperial | \$34.80 | \$26.87 | \$1.50 | \$6.43 | \$37.62 | \$28.69 | \$1.50 | \$7.43 | |
| 14 | Inyo | \$29.57 | \$22.83 | \$1.50 | \$5.24 | \$31.97 | \$24.38 | \$1.50 | \$6.09 | |
| 15 | Kern * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 16 | Kings | \$19.93 | \$16.00 | \$1.50 | \$2.43 | \$21.54 | \$16.42 | \$1.50 | \$3.62 | |
| 17 | Lake | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 18 | Lassen | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 19 | Los Angeles | \$30.34 | \$23.42 | \$1.50 | \$5.42 | \$32.80 | \$25.01 | \$1.50 | \$6.29 | |
| 20 | Madera | \$19.93 | \$16.00 | \$1.50 | \$2.43 | \$21.54 | \$16.42 | \$1.50 | \$3.62 | |
| 21 | Marin | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 22 | Mariposa * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 23 | Mendocino | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 24 | Merced * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 25 | Modoc * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 26 | Mono | \$29.57 | \$22.83 | \$1.50 | \$5.24 | \$31.97 | \$24.38 | \$1.50 | \$6.09 | |
| 27 | Monterey * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 28 | Napa | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 29 | Nevada | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 30 | Orange | \$31.68 | \$24.46 | \$1.50 | \$5.72 | \$34.25 | \$26.12 | \$1.50 | \$6.63 | |

| County | | 1st Ye | ear > 0 to | 800 OJT | Hours | 1st Year > 801 to 1,600 OJT Hours | | | | |
|--------|-----------------|------------------------------------------------|-------------|----------|---------------------------------------------|------------------------------------------------|----------------|----------|---------------------------------------------|--|
| | | | 1st Se | mester | | 2nd Semester | | | | |
| | | 1st Year 1st Sem Total Package 50% | Base 85% | Training | Addt'l Wage or Approved ERISA Plan | 1st Year 2nd Sem Total Package 56% | Base 82.08% | Training | Addt'l Wage or Approved ERISA Plan | |
| 31 | Placer | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 32 | Plumas | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 33 | Riverside | \$21.08 | \$17.92 | \$1.50 | \$1.66 | \$23.61 | \$19.38 | \$1.50 | \$2.73 | |
| 34 | Sacramento | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 35 | San Benito * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 36 | San Bernardino | \$19.98 | \$16.98 | \$1.50 | \$1.50 | \$22.38 | \$18.37 | \$1.50 | \$2.51 | |
| 37 | San Diego | \$23.52 | \$19.99 | \$1.50 | \$2.03 | \$26.34 | \$21.62 | \$1.50 | \$3.22 | |
| 38 | San Francisco | \$35.72 | \$30.36 | \$1.50 | \$3.86 | \$40.00 | \$32.83 | \$1.50 | \$5.67 | |
| 39 | San Joaquin | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 40 | San Luis Obispo | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.63 | \$16.00 | \$1.50 | \$0.13 | |
| 41 | San Mateo * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 42 | Santa Barbara | \$21.53 | \$18.30 | \$1.50 | \$1.73 | \$24.11 | \$19.79 | \$1.50 | \$2.82 | |
| 43 | Santa Clara | \$31.08 | \$26.42 | \$1.50 | \$3.16 | \$34.80 | \$28.56 | \$1.50 | \$4.74 | |
| 44 | Santa Cruz * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 45 | Shasta | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 46 | Sierra | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 47 | Siskiyou * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 48 | Solano | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 49 | Sonoma | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 50 | Stanislaus * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 51 | Sutter | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 52 | Tehama | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 53 | Trinity | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 54 | Tulare | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 55 | Tuolumne * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 56 | Ventura * | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$17.50 | \$16.00 | \$1.50 | \$0.00 | |
| 57 | Yolo | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |
| 58 | Yuba | \$27.77 | \$23.60 | \$1.50 | \$2.67 | \$31.10 | \$25.53 | \$1.50 | \$4.07 | |

| County | | 2nd Year | > 1,601 t | o 2,400 C | OJT Hours | 2nd Year > 2,401 to 3,200 OJT Hours | | | | |
|--------|-----------------|------------------------------------------------|----------------|-----------|---------------------------------------------|------------------------------------------------|----------------|----------|---------------------------------------------|--|
| | | | 1st Se | mester | | 2nd Semester | | | | |
| | | 2nd Year 1st Sem Total Package 62% | Base 80.03% | Training | Addt'l Wage or Approved ERISA Plan | 2nd Year 2nd Sem Total Package 68% | Base 78.44% | Training | Addt'l Wage or Approved ERISA Plan | |
| 31 | Placer | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 32 | Plumas | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 33 | Riverside | \$26.14 | \$20.92 | \$1.50 | \$3.72 | \$28.67 | \$22.49 | \$1.50 | \$4.68 | |
| 34 | Sacramento | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 35 | San Benito * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 36 | San Bernardino | \$24.78 | \$19.83 | \$1.50 | \$3.45 | \$27.17 | \$21.31 | \$1.50 | \$4.36 | |
| 37 | San Diego | \$29.16 | \$23.34 | \$1.50 | \$4.32 | \$31.98 | \$25.09 | \$1.50 | \$5.39 | |
| 38 | San Francisco | \$44.29 | \$35.45 | \$1.50 | \$7.34 | \$48.57 | \$38.10 | \$1.50 | \$8.97 | |
| 39 | San Joaquin | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 40 | San Luis Obispo | \$19.52 | \$16.00 | \$1.50 | \$2.02 | \$21.41 | \$16.79 | \$1.50 | \$3.12 | |
| 41 | San Mateo * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 42 | Santa Barbara | \$26.70 | \$21.37 | \$1.50 | \$3.83 | \$29.28 | \$22.97 | \$1.50 | \$4.81 | |
| 43 | Santa Clara | \$38.53 | \$30.84 | \$1.50 | \$6.19 | \$42.26 | \$33.15 | \$1.50 | \$7.61 | |
| 44 | Santa Cruz * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 45 | Shasta | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 46 | Sierra | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 47 | Siskiyou * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 48 | Solano | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 49 | Sonoma | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 50 | Stanislaus * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 51 | Sutter | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 52 | Tehama | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 53 | Trinity | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 54 | Tulare | \$17.50 | \$16.00 | \$1.50 | \$0.00 | \$18.31 | \$16.00 | \$1.50 | \$0.81 | |
| 55 | Tuolumne * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 56 | Ventura * | \$18.60 | \$16.00 | \$1.50 | \$1.10 | \$20.40 | \$16.00 | \$1.50 | \$2.90 | |
| 57 | Yolo | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |
| 58 | Yuba | \$34.43 | \$27.55 | \$1.50 | \$5.38 | \$37.77 | \$29.63 | \$1.50 | \$6.64 | |

| County | | 3rd Year | > 3,201 to | o 4, 000 C | OJT Hours | 3rd Year > 4,001 to 4,800 OJT Hours | | | | |
|--------|-----------------|------------------------------------------------|---------------|------------|---------------------------------------------|------------------------------------------------|----------------|----------|---------------------------------------------|--|
| | | | 1st Se | mester | | 2nd Semester | | | | |
| | | 3rd Year 1st Sem Total Package 74% | Base 77.2% | Training | Addt'l Wage or Approved ERISA Plan | 3rd Year 2nd Sem Total Package 80% | Base 76.25% | Training | Addt'l Wage or Approved ERISA Plan | |
| 31 | Placer | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 32 | Plumas | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 33 | Riverside | \$31.20 | \$24.09 | \$1.50 | \$5.61 | \$33.73 | \$25.72 | \$1.50 | \$6.51 | |
| 34 | Sacramento | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 35 | San Benito * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 36 | San Bernardino | \$29.57 | \$22.83 | \$1.50 | \$5.24 | \$31.97 | \$24.38 | \$1.50 | \$6.09 | |
| 37 | San Diego | \$34.80 | \$26.87 | \$1.50 | \$6.43 | \$37.62 | \$28.69 | \$1.50 | \$7.43 | |
| 38 | San Francisco | \$52.86 | \$40.81 | \$1.50 | \$10.55 | \$57.14 | \$43.57 | \$1.50 | \$12.07 | |
| 39 | San Joaquin | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 40 | San Luis Obispo | \$23.30 | \$17.99 | \$1.50 | \$3.81 | \$25.18 | \$19.20 | \$1.50 | \$4.48 | |
| 41 | San Mateo * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 42 | Santa Barbara | \$31.86 | \$24.60 | \$1.50 | \$5.76 | \$34.45 | \$26.27 | \$1.50 | \$6.68 | |
| 43 | Santa Clara | \$45.99 | \$35.50 | \$1.50 | \$8.99 | \$49.72 | \$37.91 | \$1.50 | \$10.31 | |
| 44 | Santa Cruz * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 45 | Shasta | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 46 | Sierra | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 47 | Siskiyou * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 48 | Solano | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 49 | Sonoma | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 50 | Stanislaus * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 51 | Sutter | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 52 | Tehama | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 53 | Trinity | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 54 | Tulare | \$19.93 | \$16.00 | \$1.50 | \$2.43 | \$21.54 | \$16.42 | \$1.50 | \$3.62 | |
| 55 | Tuolumne * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 56 | Ventura * | \$22.20 | \$17.14 | \$1.50 | \$3.56 | \$24.00 | \$18.30 | \$1.50 | \$4.20 | |
| 57 | Yolo | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |
| 58 | Yuba | \$41.10 | \$31.73 | \$1.50 | \$7.87 | \$44.43 | \$33.88 | \$1.50 | \$9.05 | |