

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$44.56	\$28.96	\$2.25	\$4.50	\$0.00	\$8.85	\$55.71	\$36.21	\$2.25	\$4.50	\$0.50	\$12.25
2	Alpine	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
3	Amador	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
4	Butte	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
5	Calaveras	\$29.98	\$19.49	\$2.25	\$4.50	\$0.00	\$3.74	\$37.48	\$24.36	\$2.25	\$4.50	\$0.50	\$5.87
6	Colusa	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
7	Contra Costa	\$35.85	\$23.30	\$2.25	\$4.50	\$0.00	\$5.80	\$44.81	\$29.13	\$2.25	\$4.50	\$0.50	\$8.43
8	Del Norte	\$33.70	\$21.91	\$2.25	\$4.50	\$0.00	\$5.04	\$42.13	\$27.38	\$2.25	\$4.50	\$0.50	\$7.50
9	El Dorado	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
10	Fresno	\$28.76	\$18.69	\$2.25	\$4.50	\$0.00	\$3.32	\$35.95	\$23.37	\$2.25	\$4.50	\$0.50	\$5.33
11	Glenn	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
12	Humboldt	\$33.70	\$21.91	\$2.25	\$4.50	\$0.00	\$5.04	\$42.13	\$27.38	\$2.25	\$4.50	\$0.50	\$7.50
13	Imperial - 500K+	\$28.62	\$18.60	\$2.25	\$4.50	\$0.00	\$3.27	\$35.78	\$23.26	\$2.25	\$4.50	\$0.50	\$5.27
14	Imperial - to 500K	\$27.38	\$17.80	\$2.25	\$4.50	\$0.00	\$2.83	\$34.23	\$22.25	\$2.25	\$4.50	\$0.50	\$4.73
15	Inyo - Zone B	\$37.10	\$24.12	\$2.25	\$4.50	\$0.00	\$6.23	\$46.38	\$30.15	\$2.25	\$4.50	\$0.50	\$8.98
16	Kern	\$28.82	\$18.73	\$2.25	\$4.50	\$0.00	\$3.34	\$36.03	\$23.42	\$2.25	\$4.50	\$0.50	\$5.36
17	Kings	\$28.76	\$18.69	\$2.25	\$4.50	\$0.00	\$3.32	\$35.95	\$23.37	\$2.25	\$4.50	\$0.50	\$5.33
18	Lake	\$33.70	\$21.91	\$2.25	\$4.50	\$0.00	\$5.04	\$42.13	\$27.38	\$2.25	\$4.50	\$0.50	\$7.50
19	Lassen	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
20	Los Angeles	\$36.42	\$23.67	\$2.25	\$4.50	\$0.00	\$6.00	\$45.52	\$29.59	\$2.25	\$4.50	\$0.50	\$8.68
21	Madera	\$28.76	\$18.69	\$2.25	\$4.50	\$0.00	\$3.32	\$35.95	\$23.37	\$2.25	\$4.50	\$0.50	\$5.33

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$66.85	\$43.45	\$2.25	\$4.50	\$1.00	\$15.65	\$77.99	\$50.69	\$2.25	\$4.50	\$1.50	\$19.05
2	Alpine	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
3	Amador	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
4	Butte	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
5	Calaveras	\$44.97	\$29.23	\$2.25	\$4.50	\$1.00	\$7.99	\$52.47	\$34.11	\$2.25	\$4.50	\$1.50	\$10.11
6	Colusa	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
7	Contra Costa	\$53.77	\$34.95	\$2.25	\$4.50	\$1.00	\$11.07	\$62.73	\$40.77	\$2.25	\$4.50	\$1.50	\$13.71
8	Del Norte	\$50.55	\$32.86	\$2.25	\$4.50	\$1.00	\$9.94	\$58.98	\$38.34	\$2.25	\$4.50	\$1.50	\$12.39
9	El Dorado	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
10	Fresno	\$43.13	\$28.03	\$2.25	\$4.50	\$1.00	\$7.35	\$50.32	\$32.71	\$2.25	\$4.50	\$1.50	\$9.36
11	Glenn	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
12	Humboldt	\$50.55	\$32.86	\$2.25	\$4.50	\$1.00	\$9.94	\$58.98	\$38.34	\$2.25	\$4.50	\$1.50	\$12.39
13	Imperial - 500K+	\$42.93	\$27.90	\$2.25	\$4.50	\$1.00	\$7.28	\$50.09	\$32.56	\$2.25	\$4.50	\$1.50	\$9.28
14	Imperial - to 500K	\$41.08	\$26.70	\$2.25	\$4.50	\$1.00	\$6.63	\$47.92	\$31.15	\$2.25	\$4.50	\$1.50	\$8.52
15	Inyo - Zone B	\$55.65	\$36.17	\$2.25	\$4.50	\$1.00	\$11.73	\$64.93	\$42.20	\$2.25	\$4.50	\$1.50	\$14.48
16	Kern	\$43.23	\$28.10	\$2.25	\$4.50	\$1.00	\$7.38	\$50.44	\$32.79	\$2.25	\$4.50	\$1.50	\$9.40
17	Kings	\$43.13	\$28.03	\$2.25	\$4.50	\$1.00	\$7.35	\$50.32	\$32.71	\$2.25	\$4.50	\$1.50	\$9.36
18	Lake	\$50.55	\$32.86	\$2.25	\$4.50	\$1.00	\$9.94	\$58.98	\$38.34	\$2.25	\$4.50	\$1.50	\$12.39
19	Lassen	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
20	Los Angeles	\$54.62	\$35.50	\$2.25	\$4.50	\$1.00	\$11.37	\$63.73	\$41.42	\$2.25	\$4.50	\$1.50	\$14.06
21	Madera	\$43.13	\$28.03	\$2.25	\$4.50	\$1.00	\$7.35	\$50.32	\$32.71	\$2.25	\$4.50	\$1.50	\$9.36

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$89.13	\$57.93	\$2.25	\$4.50	\$2.00	\$22.45
2	Alpine	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
3	Amador	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
4	Butte	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
5	Calaveras	\$59.96	\$38.97	\$2.25	\$4.50	\$2.00	\$12.24
6	Colusa	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
7	Contra Costa	\$71.70	\$46.61	\$2.25	\$4.50	\$2.00	\$16.34
8	Del Norte	\$67.40	\$43.81	\$2.25	\$4.50	\$2.00	\$14.84
9	El Dorado	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
10	Fresno	\$57.51	\$37.38	\$2.25	\$4.50	\$2.00	\$11.38
11	Glenn	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
12	Humboldt	\$67.40	\$43.81	\$2.25	\$4.50	\$2.00	\$14.84
13	Imperial - 500K+	\$57.24	\$37.21	\$2.25	\$4.50	\$2.00	\$11.28
14	Imperial - to 500K	\$54.77	\$35.60	\$2.25	\$4.50	\$2.00	\$10.42
15	Inyo - Zone B	\$74.20	\$48.23	\$2.25	\$4.50	\$2.00	\$17.22
16	Kern	\$57.64	\$37.47	\$2.25	\$4.50	\$2.00	\$11.42
17	Kings	\$57.51	\$37.38	\$2.25	\$4.50	\$2.00	\$11.38
18	Lake	\$67.40	\$43.81	\$2.25	\$4.50	\$2.00	\$14.84
19	Lassen	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
20	Los Angeles	\$72.83	\$47.34	\$2.25	\$4.50	\$2.00	\$16.74
21	Madera	\$57.51	\$37.38	\$2.25	\$4.50	\$2.00	\$11.38

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$33.70	\$21.91	\$2.25	\$4.50	\$0.00	\$5.04	\$42.13	\$27.38	\$2.25	\$4.50	\$0.50	\$7.50
23	Mariposa - Zone A	\$29.29	\$19.04	\$2.25	\$4.50	\$0.00	\$3.50	\$36.62	\$23.80	\$2.25	\$4.50	\$0.50	\$5.57
24	Mendocino	\$33.70	\$21.91	\$2.25	\$4.50	\$0.00	\$5.04	\$42.13	\$27.38	\$2.25	\$4.50	\$0.50	\$7.50
25	Merced - Zone A	\$29.29	\$19.04	\$2.25	\$4.50	\$0.00	\$3.50	\$36.62	\$23.80	\$2.25	\$4.50	\$0.50	\$5.57
26	Modoc	\$22.79	\$16.04	\$2.25	\$4.50	\$0.00	\$0.00	\$28.28	\$18.38	\$2.25	\$4.50	\$0.50	\$2.65
27	Mono - Zone B	\$37.10	\$24.12	\$2.25	\$4.50	\$0.00	\$6.23	\$46.38	\$30.15	\$2.25	\$4.50	\$0.50	\$8.98
28	Monterey - Zone A	\$36.45	\$23.69	\$2.25	\$4.50	\$0.00	\$6.01	\$45.57	\$29.62	\$2.25	\$4.50	\$0.50	\$8.70
29	Napa	\$33.22	\$21.59	\$2.25	\$4.50	\$0.00	\$4.88	\$41.53	\$26.99	\$2.25	\$4.50	\$0.50	\$7.29
30	Nevada	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
31	Orange	\$31.48	\$20.46	\$2.25	\$4.50	\$0.00	\$4.27	\$39.35	\$25.58	\$2.25	\$4.50	\$0.50	\$6.52
32	Placer	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
33	Plumas	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
34	Riverside	\$31.98	\$20.79	\$2.25	\$4.50	\$0.00	\$4.44	\$39.97	\$25.98	\$2.25	\$4.50	\$0.50	\$6.74
35	Sacramento	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90
36	San Benito - Zone A	\$36.45	\$23.69	\$2.25	\$4.50	\$0.00	\$6.01	\$45.57	\$29.62	\$2.25	\$4.50	\$0.50	\$8.70
37	San Bernardino - Zone A	\$30.52	\$19.84	\$2.25	\$4.50	\$0.00	\$3.93	\$38.15	\$24.80	\$2.25	\$4.50	\$0.50	\$6.10
38	San Diego	\$27.38	\$17.80	\$2.25	\$4.50	\$0.00	\$2.83	\$34.23	\$22.25	\$2.25	\$4.50	\$0.50	\$4.73
39	San Francisco	\$51.18	\$33.27	\$2.25	\$4.50	\$0.00	\$11.16	\$63.97	\$41.58	\$2.25	\$4.50	\$0.50	\$15.14
40	San Joaquin	\$29.98	\$19.49	\$2.25	\$4.50	\$0.00	\$3.74	\$37.48	\$24.36	\$2.25	\$4.50	\$0.50	\$5.87
41	San Luis Obispo	\$29.89	\$19.43	\$2.25	\$4.50	\$0.00	\$3.71	\$37.36	\$24.28	\$2.25	\$4.50	\$0.50	\$5.83
42	San Mateo	\$47.40	\$30.81	\$2.25	\$4.50	\$0.00	\$9.84	\$59.26	\$38.52	\$2.25	\$4.50	\$0.50	\$13.49

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
22	Marin	\$50.55	\$32.86	\$2.25	\$4.50	\$1.00	\$9.94	\$58.98	\$38.34	\$2.25	\$4.50	\$1.50	\$12.39
23	Mariposa - Zone A	\$43.94	\$28.56	\$2.25	\$4.50	\$1.00	\$7.63	\$51.26	\$33.32	\$2.25	\$4.50	\$1.50	\$9.69
24	Mendocino	\$50.55	\$32.86	\$2.25	\$4.50	\$1.00	\$9.94	\$58.98	\$38.34	\$2.25	\$4.50	\$1.50	\$12.39
25	Merced - Zone A	\$43.94	\$28.56	\$2.25	\$4.50	\$1.00	\$7.63	\$51.26	\$33.32	\$2.25	\$4.50	\$1.50	\$9.69
26	Modoc	\$33.93	\$22.05	\$2.25	\$4.50	\$1.00	\$4.13	\$39.59	\$25.73	\$2.25	\$4.50	\$1.50	\$5.61
27	Mono - Zone B	\$55.65	\$36.17	\$2.25	\$4.50	\$1.00	\$11.73	\$64.93	\$42.20	\$2.25	\$4.50	\$1.50	\$14.48
28	Monterey - Zone A	\$54.68	\$35.54	\$2.25	\$4.50	\$1.00	\$11.39	\$63.79	\$41.46	\$2.25	\$4.50	\$1.50	\$14.08
29	Napa	\$49.84	\$32.40	\$2.25	\$4.50	\$1.00	\$9.69	\$58.14	\$37.79	\$2.25	\$4.50	\$1.50	\$12.10
30	Nevada	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
31	Orange	\$47.22	\$30.69	\$2.25	\$4.50	\$1.00	\$8.78	\$55.09	\$35.81	\$2.25	\$4.50	\$1.50	\$11.03
32	Placer	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
33	Plumas	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
34	Riverside	\$47.96	\$31.17	\$2.25	\$4.50	\$1.00	\$9.04	\$55.96	\$36.37	\$2.25	\$4.50	\$1.50	\$11.34
35	Sacramento	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56
36	San Benito - Zone A	\$54.68	\$35.54	\$2.25	\$4.50	\$1.00	\$11.39	\$63.79	\$41.46	\$2.25	\$4.50	\$1.50	\$14.08
37	San Bernardino - Zone A	\$45.78	\$29.76	\$2.25	\$4.50	\$1.00	\$8.27	\$53.41	\$34.72	\$2.25	\$4.50	\$1.50	\$10.44
38	San Diego	\$41.08	\$26.70	\$2.25	\$4.50	\$1.00	\$6.63	\$47.92	\$31.15	\$2.25	\$4.50	\$1.50	\$8.52
39	San Francisco	\$76.76	\$49.89	\$2.25	\$4.50	\$1.00	\$19.12	\$89.56	\$58.21	\$2.25	\$4.50	\$1.50	\$23.10
40	San Joaquin	\$44.97	\$29.23	\$2.25	\$4.50	\$1.00	\$7.99	\$52.47	\$34.11	\$2.25	\$4.50	\$1.50	\$10.11
41	San Luis Obispo	\$44.83	\$29.14	\$2.25	\$4.50	\$1.00	\$7.94	\$52.30	\$34.00	\$2.25	\$4.50	\$1.50	\$10.05
42	San Mateo	\$71.11	\$46.22	\$2.25	\$4.50	\$1.00	\$17.14	\$82.96	\$53.92	\$2.25	\$4.50	\$1.50	\$20.79

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County	5th Year 6,401 to 8,000 OJT Hours						
	5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension	
22	Marin	\$67.40	\$43.81	\$2.25	\$4.50	\$2.00	\$14.84
23	Mariposa - Zone A	\$58.58	\$38.08	\$2.25	\$4.50	\$2.00	\$11.75
24	Mendocino	\$67.40	\$43.81	\$2.25	\$4.50	\$2.00	\$14.84
25	Merced - Zone A	\$58.58	\$38.08	\$2.25	\$4.50	\$2.00	\$11.75
26	Modoc	\$45.24	\$29.41	\$2.25	\$4.50	\$2.00	\$7.08
27	Mono - Zone B	\$74.20	\$48.23	\$2.25	\$4.50	\$2.00	\$17.22
28	Monterey - Zone A	\$72.90	\$47.39	\$2.25	\$4.50	\$2.00	\$16.76
29	Napa	\$66.45	\$43.19	\$2.25	\$4.50	\$2.00	\$14.51
30	Nevada	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
31	Orange	\$62.96	\$40.92	\$2.25	\$4.50	\$2.00	\$13.29
32	Placer	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
33	Plumas	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
34	Riverside	\$63.95	\$41.57	\$2.25	\$4.50	\$2.00	\$13.63
35	Sacramento	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
36	San Benito - Zone A	\$72.90	\$47.39	\$2.25	\$4.50	\$2.00	\$16.76
37	San Bernardino - Zone A	\$61.04	\$39.68	\$2.25	\$4.50	\$2.00	\$12.61
38	San Diego	\$54.77	\$35.60	\$2.25	\$4.50	\$2.00	\$10.42
39	San Francisco	\$102.35	\$66.53	\$2.25	\$4.50	\$2.00	\$27.07
40	San Joaquin	\$59.96	\$38.97	\$2.25	\$4.50	\$2.00	\$12.24
41	San Luis Obispo	\$59.78	\$38.86	\$2.25	\$4.50	\$2.00	\$12.17
42	San Mateo	\$94.81	\$61.63	\$2.25	\$4.50	\$2.00	\$24.43

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County	1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours					
	1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43 Santa Barbara	\$28.78	\$18.71	\$2.25	\$4.50	\$0.00	\$3.32	\$35.98	\$23.39	\$2.25	\$4.50	\$0.50	\$5.34	
44 Santa Clara	\$49.11	\$31.92	\$2.25	\$4.50	\$0.00	\$10.44	\$61.39	\$39.90	\$2.25	\$4.50	\$0.50	\$14.24	
45 Santa Cruz - Zone A	\$36.45	\$23.69	\$2.25	\$4.50	\$0.00	\$6.01	\$45.57	\$29.62	\$2.25	\$4.50	\$0.50	\$8.70	
46 Shasta	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90	
47 Sierra - Outside Tahoe Basin	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90	
48 Siskiyou	\$22.79	\$16.04	\$2.25	\$4.50	\$0.00	\$0.00	\$28.28	\$18.38	\$2.25	\$4.50	\$0.50	\$2.65	
49 Solano	\$33.22	\$21.59	\$2.25	\$4.50	\$0.00	\$4.88	\$41.53	\$26.99	\$2.25	\$4.50	\$0.50	\$7.29	
50 Sonoma	\$33.70	\$21.91	\$2.25	\$4.50	\$0.00	\$5.04	\$42.13	\$27.38	\$2.25	\$4.50	\$0.50	\$7.50	
51 Stanislaus - Zone A	\$29.29	\$19.04	\$2.25	\$4.50	\$0.00	\$3.50	\$36.62	\$23.80	\$2.25	\$4.50	\$0.50	\$5.57	
52 Sutter	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90	
53 Tehama	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90	
54 Trinity	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90	
55 Tulare	\$28.76	\$18.69	\$2.25	\$4.50	\$0.00	\$3.32	\$35.95	\$23.37	\$2.25	\$4.50	\$0.50	\$5.33	
56 Tuolumne - Zone A	\$29.29	\$19.04	\$2.25	\$4.50	\$0.00	\$3.50	\$36.62	\$23.80	\$2.25	\$4.50	\$0.50	\$5.57	
57 Ventura - Zone A	\$30.50	\$19.83	\$2.25	\$4.50	\$0.00	\$3.92	\$38.13	\$24.78	\$2.25	\$4.50	\$0.50	\$6.10	
58 Yolo	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90	
59 Yuba	\$32.35	\$21.03	\$2.25	\$4.50	\$0.00	\$4.57	\$40.44	\$26.29	\$2.25	\$4.50	\$0.50	\$6.90	

**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43 Santa Barbara	\$43.18	\$28.07	\$2.25	\$4.50	\$1.00	\$7.36	\$50.37	\$32.74	\$2.25	\$4.50	\$1.50	\$9.38	
44 Santa Clara	\$73.66	\$47.88	\$2.25	\$4.50	\$1.00	\$18.03	\$85.94	\$55.86	\$2.25	\$4.50	\$1.50	\$21.83	
45 Santa Cruz - Zone A	\$54.68	\$35.54	\$2.25	\$4.50	\$1.00	\$11.39	\$63.79	\$41.46	\$2.25	\$4.50	\$1.50	\$14.08	
46 Shasta	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56	
47 Sierra - Outside Tahoe Basin	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56	
48 Siskiyou	\$33.93	\$22.05	\$2.25	\$4.50	\$1.00	\$4.13	\$39.59	\$25.73	\$2.25	\$4.50	\$1.50	\$5.61	
49 Solano	\$49.84	\$32.40	\$2.25	\$4.50	\$1.00	\$9.69	\$58.14	\$37.79	\$2.25	\$4.50	\$1.50	\$12.10	
50 Sonoma	\$50.55	\$32.86	\$2.25	\$4.50	\$1.00	\$9.94	\$58.98	\$38.34	\$2.25	\$4.50	\$1.50	\$12.39	
51 Stanislaus - Zone A	\$43.94	\$28.56	\$2.25	\$4.50	\$1.00	\$7.63	\$51.26	\$33.32	\$2.25	\$4.50	\$1.50	\$9.69	
52 Sutter	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56	
53 Tehama	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56	
54 Trinity	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56	
55 Tulare	\$43.13	\$28.03	\$2.25	\$4.50	\$1.00	\$7.35	\$50.32	\$32.71	\$2.25	\$4.50	\$1.50	\$9.36	
56 Tuolumne - Zone A	\$43.94	\$28.56	\$2.25	\$4.50	\$1.00	\$7.63	\$51.26	\$33.32	\$2.25	\$4.50	\$1.50	\$9.69	
57 Ventura - Zone A	\$45.75	\$29.74	\$2.25	\$4.50	\$1.00	\$8.26	\$53.38	\$34.70	\$2.25	\$4.50	\$1.50	\$10.43	
58 Yolo	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56	
59 Yuba	\$48.52	\$31.54	\$2.25	\$4.50	\$1.00	\$9.23	\$56.61	\$36.80	\$2.25	\$4.50	\$1.50	\$11.56	



**Commercial Apprentice Private Wage  
Effective January 1, 2024 through March 1, 2024**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$57.57	\$37.42	\$2.25	\$4.50	\$2.00	\$11.40
44	Santa Clara	\$98.22	\$63.84	\$2.25	\$4.50	\$2.00	\$25.63
45	Santa Cruz - Zone A	\$72.90	\$47.39	\$2.25	\$4.50	\$2.00	\$16.76
46	Shasta	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
47	Sierra - Outside Tahoe Basin	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
48	Siskiyou	\$45.24	\$29.41	\$2.25	\$4.50	\$2.00	\$7.08
49	Solano	\$66.45	\$43.19	\$2.25	\$4.50	\$2.00	\$14.51
50	Sonoma	\$67.40	\$43.81	\$2.25	\$4.50	\$2.00	\$14.84
51	Stanislaus - Zone A	\$58.58	\$38.08	\$2.25	\$4.50	\$2.00	\$11.75
52	Sutter	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
53	Tehama	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
54	Trinity	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
55	Tulare	\$57.51	\$37.38	\$2.25	\$4.50	\$2.00	\$11.38
56	Tuolumne - Zone A	\$58.58	\$38.08	\$2.25	\$4.50	\$2.00	\$11.75
57	Ventura - Zone A	\$61.00	\$39.65	\$2.25	\$4.50	\$2.00	\$12.60
58	Yolo	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89
59	Yuba	\$64.70	\$42.06	\$2.25	\$4.50	\$2.00	\$13.89