

## Federal Davis-Bacon FAQs

The following guide is intended to assist WECA members in answering some frequently asked questions about Davis-Bacon wages and briefly explain how WECA Apprentice Wages are calculated.

### **Frequently Asked Questions (FAQ)**

Q: Where can I find information on the Federal Davis-Bacon and Related Acts?

A: US Department of Labor Wage and Hour Division.

1. [Davis-Bacon and Related Acts | U.S. Department of Labor \(dol.gov\)](#)  
(includes links to online training)
2. [Davis-Bacon and Related Acts | U.S. Department of Labor \(dol.gov\)](#)

Q: Where can I find Davis-Bacon Wage Determinations?

A: [SAM.gov | Wage Determinations](#)

Q: Can a WECA apprentice work on Federal Davis-Bacon Projects?

A: Yes, WECA's Apprenticeship Programs are approved by both the State of California and the Federal Department of Labor, Employment and Training Administration, Office of Apprenticeship.

Q: Are there mandatory Apprentice requirements for Federal Davis-Bacon projects?

A: There are NO mandatory requirements to use Apprentices on Federal Davis-Bacon projects.

Q: In California does a contractor need to submit a DAS140 or a DAS142 for Federal Davis-Bacon Projects?

A: No, the DAS140 and the DAS142 are for California Public Works only.

Q: In California what rate should an Electrician Trainee (ET) be paid if working on a Federal Davis-Bacon project?

A: Federal Davis-Bacon only has two worker classifications: Journey Worker and Apprentice, so an ET working on a Federal Davis-Bacon project must be paid at the Journey Worker rate. Only Registered Apprentices can be paid the Apprentice rate. There may be trainee Wages listed under some Counties on the Davis-Bacon Determinations, only trainees enrolled in trainee programs approved by the Federal Department of Labor are eligible to be paid the trainee Wage. WECA's Electrician Trainee Program does not qualify.

Q: Where do Journey Worker Training Contribution go for Federal Davis Bacon projects?

A: If the project is 100% Federally funded, the information will be in the Bid Packet. Usually, contractors do not have to pay Journey Worker training





