



Contractor Membership in California



Western Electrical Contractors Association, Inc. (WECA) is a nonprofit organization serving merit shop electrical and low voltage contractors, their employees, and the industry suppliers that support them, across the Western United States.

GOWECA.COM



In Our Members' Own Words

“Having graduated from an apprenticeship program, taught both apprenticeship and journey-level training, and after 30 years experience in this business--I can tell you that WECA’s apprenticeship, electrician trainee, and journeyman continuing education training programs are the absolute best in the industry. I’ve come across none better over the course of my career.” - Greg Anderson, Rex Moore Group, Inc.

“For over 25 years, WECA has been an indispensable organization for my electrical contracting company. The apprenticeship programs at WECA have grown into multiple state-of-the-art training facilities, with classrooms and labs that most colleges would envy. All thanks to the hard work and leadership of countless merit shop companies who believe, as I do, that quality training of apprentices and electricians is imperative to the success of their business and our industry. As a Board member for the last 20 years, I have had the pleasure of serving alongside some of the most respected electrical contractors in California. Literally thousands of careers and hundreds of companies have benefited from their association with WECA.” - Mark Cooper, H&D Electric, Inc.

“As a member of WECA, it is not lost on me that I directly benefit from the ever-growing level of respect that WECA garners within the political community. Knowing I have neither the time nor political clout to stand out as an individual in an ever-changing--and for the most part contrarian--political landscape, I consider it one of the greatest member benefits WECA offers to have such a well-respected, strong Government Affairs department.” - Tim Bosley, Bosley Electric Company





“More than anything, WECA provides its contractors with high-level teaching facilities across the West that develop a skilled workforce. There is no greater need for our industry than quality training. Walking down the halls at WECA, I see the growing list of contractor logos. I take great pride in being a part of this list because I know the value WECA brings to the industry. I truly feel that every merit shop electrical and low voltage company should be a member. The teachers do an outstanding job and the labs are second-to-none. I’m glad a couple electrical contractor buddies got me involved with WECA about 15 years ago. I hope more of my low voltage colleagues across California have the same experience and join me in receiving an amazing amount of support, a quality educational opportunity for their employees, and just the overall experience of working with a wonderful group of people.”

- Ian Vander Linden, K&S Telecom, Inc.

“WECA’s apprenticeship program is an important component in the success of our business. While it’s easy to look only at the short-term cost of the program, we believe these costs are far outweighed by the long-term benefits. We’re seldom involved in a prevailing wage project. We utilize your program not because we must, but because we see many advantages in in doing so. First of all, when compared to others, the WECA apprenticeship program simply yields the best craftsman. But more than that, it helps develop an employee that is committed to the trade and has long-term thinking. We don’t want our people to think they are working at a job; we want them to know that this is their career. Our apprentices know the investment we are making in them and it shows in their work from day one.”

- Jeff Blakeslee, Blakeslee Electric, Inc.



Member Benefits and Services

Apprenticeship Programs, Electrical Training and Education

- State-and federally-approved Commercial, Residential, and Low Voltage Apprenticeship programs with continuously-updated, Code-current curriculum
- Apprentice dispatch available to anywhere in California or Arizona, based on apprentice availability
- Safety Training: Apprentices obtain OSHA 30, OSHA 90 and CPR certifications
- Members receive “Toolbox Talk” safety sheets in their inboxes every Monday
- Electrician Trainee (ET) Program with basic to advanced level classes, largely delivered online over live, instructor-led webcast, leading to ET Certificate; State Certification Exam Prep classes; Project Engineer to Project Manager Program for non-electrician construction professionals
- Journeyman Continuing Education (CE) program with courses available in online, classroom/lab, or computer-based home study formats

Support on Public and Prevailing Wage Projects

- Assistance on wage calculations and certified payroll
- Consultation on forms and documentation related to public works and prevailing wage projects
- Guidance on responding to labor compliance and/or organizing activity on the job site

Legal, Tax and HR Assistance

- Free, monthly, 15-minute consultation call with WECA Industry Partner Cook Brown, LLP and 10% discount billings if legal assistance is required beyond free consultation
- Free one-hour consultation and a 10% discount on billings from WECA Industry Partner Krogh & Decker, LLP
- 10% discount for new clients and a free hour tax consultation from WECA Industry Partner Gilbert Associates, Inc.
- Complimentary copy of WECA’s ePublication, Blueprint to Prevailing Wage: A Contractor’s Guide
- Complimentary enrollment in ThinkHR: California HR forms, documents, and tools online, at your fingertips
- 25% off for WECA MEMBERS for tax and accounting services for the first year from WECA Industry Partner Scott & Baldwin, CPAs
-

Workforce Development

- Electrical and Low Voltage Industry Job Board with members-only ability to post job ads and peruse resumes from qualified applicants
- Student Referral Service--have WECA graduates and current, qualified students referred to you



Member Benefits and Services

Community Involvement and Networking

- Western Electrical Contractors Education Foundation Donation and Sponsorship Opportunities: Donate your equipment to our labs as a tax write-off; sponsor graduations and other events
- Interact at membership meetings, Board of Directors installation dinners, qualified students referred to you

Government Affairs and National Industry Representation

- Dedicated representation at the national, state, and local levels focused on merit shop issues, particularly those that affect your ability to compete in California's tough construction market
- Access to WECA's Government Affairs Director, with whom you can discuss your concerns, and make your voice heard
- Invitations to legislative events
- Proactive defense strategies and public efforts against Project Labor Agreements
- Promotion and support of fair and open competition legislation and policy
- Complimentary copy of WECA's annually-updated eBook of California Business Laws for Electrical and Low Voltage Contractors

Industry Updates, News, Public Relations and Communications

- Subscriptions to WECA Industry and Political Advocacy newsletters, with regular news briefs on industry news, union activity, political updates, training opportunities, and more
- WECA publicizes your successes, on the jobsite and in the community, with positive PR
- Self-service site with online apprentice hours submissions, report downloads, course enrollments, and more

Discounts and promotions

- Substantial WECA member discounts on all Electrician Trainee and Journeyman training courses
- 10% off promotional items from 4imprint.com
- Free and discounted ticketing for members and their employees at WECA-sponsored webinars and seminars

Additional Special Offers from WECA Industry Partners, Including:

- Savings of 20% on simPRO implementation cost, with a free, customized software consultation, and a monthly subscription plan with no lock-in contracts.